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Lal Bahadur Shastri
National Academy of Administration



OSD & EO All India Secy
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D.O. No. A-12011/6/2018-ADM

Dated: 16th June, 2021

दिनांक: 26 ज्येष्ठ शक 1943

Lok Ranjan, IAS
Director

1262-OSD
30/6/21

Dear Shri Dwivedi,

As you are aware, the Lal Bahadur Shastri National Academy of Administration (LBSNAA) has the mandate to conduct Foundation Training for all officers of Group 'A' Central Services, besides Induction and MCTP Training of all IAS officers.

The training programmes in the Academy – both Induction and In-service – are focused on practice and experience-sharing and are coordinated by Joint / Deputy Directors who are on deputation from IAS (to a large extent) and also from other All India and Central Services. In this context, the quality of training, especially Induction Training – is largely dependent on having a capable team of JDs / DDs in the Academy. We need officers who have been successful administrators in the field, and have the qualities of head and heart to inspire the young entrants to Civil Services.

At present, we have two vacancies of Joint Directors (JDs) (Joint Secretary level) and six vacancies of Deputy Directors (DDs) (Director and Deputy Secretary level) in the Academy which need to be filled up urgently. These positions are a part of Central Staffing Scheme, but traditionally the Government of India has been kind enough to approve the recommendation of the Director for posting as DDs and JDs. In order to encourage the officers to opt for a stint at the Academy, GOI has afforded certain additional benefits. The AIS officers posted in the Academy are incentivized by a total central deputation tenure of 7.5-years, training allowance of 24% of the basic pay, provided accommodation within the campus of the Academy and also given priority for nomination to long term foreign trainings sponsored by DoPT. In addition, only half of the time spent in the Academy is counted towards the deputation tenure of five years (05) which also enables officers to do a stint in a Ministry in Delhi during the deputation period.

I would be grateful if these vacancies may be circulated amongst officers of the All India Services in your state. Officers who are interested may send a mail along with brief CV to Ms. Monika Dhama, Deputy Director (Senior) (monika.dhama@nic.in) for an interaction of the concerned officer(s) with the Academic Council to proceed further in the matter.

I am hopeful of your support in identifying suitable officer(s) for the above positions.

with warm regards,

Yours sincerely,

(Lok Ranjan)

Shri Hari Krishna Dwivedi, IAS
Chief Secretary,
Government of West Bengal,
Nabanna, Sarat Chatterjee Road,
Mandirtala, Shibpur,
Howrah – 711 102 (West Bengal)

ACS, P&AR Dept.

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